



Freeport Park District

Job Description

Job Title: Swim Instructor

Department: Recreation

Reports To: Aquatics Supervisor

Starting Pay: \$15.00 / hour

SUMMARY: The Freeport Park District is seeking responsible, friendly, and safety focused individuals to serve as Swim Instructors at the Read Park Family Aquatic Center. Swim Instructors are responsible for providing quality aquatic instruction following the American Red Cross Swimming Program curriculum while ensuring a safe, positive, and engaging experience for all participants.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide aquatics program instruction in accordance with the American Red Cross Swimming program curriculum
- Ensure quality experience for all participants while enforcing Park District rules and regulations
- Keep participants engaged, safe, and actively involved during lessons
- Obtain feedback from participants and share information with the Aquatics Supervisor
- Assist with the development and improvement of program curriculum
- Maintain accurate attendance records and complete timesheets
- Maintain positive relationships with parents and participants
- Set up, take down, and properly store program equipment
- Assist with Risk Management activities
- Perform other duties as assigned

QUALIFICATIONS

- Ability to take charge and lead groups when needed
- Experience working with the public preferred, especially children
- Ability to work flexible hours, including evenings, weekends, and holidays
- Successful completion of background check and mandated reporter training

KNOWLEDGE, SKILLS, & ABILITIES

- Knowledge of swim instruction techniques and water safety practices
- Ability to follow curriculum guidelines and lesson plans
- Strong communication skills with participants, parents, and staff
- Ability to read, interpret, and follow written and verbal instructions
- Ability to solve problems and respond appropriately to situations
- Ability to interact positively with patrons and staff

WORK ENVIRONMENT

Work is performed outdoors and regularly involves exposure to water, wet or humid conditions.