

Minutes of the Freeport Park District Board of Commissioners Regular Meeting Held on Dec. 16, 2025.

1. In attendance were Commissioners Stewart, Schwartz, Petersen, Yarzak, and McIlwain, Executive Director Cubberley, Superintendent Booker, Superintendent Jackson, Manager Minkie, Manager Hartman, and Merry Blake.
2. The meeting was called to order by President Petersen at 6:30 P.M. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
3. On a motion by Commissioner Yarzak and second by Commissioner Stewart to approve the meeting agenda for December 16, 2025, Regular meeting of the Freeport Park District Board of Commissioners. Roll call vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
4. There were no Public Comments-None
5. On a motion by Commissioner Stewart and second by Commissioner McIlwain to approve the minutes from November 18, 2025, Regular Meeting of the Freeport Park District Board of Commissioners. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
6. On a motion by Commissioner Stewart and second by Commissioner McIlwain to approve the bills for December 2025, totaling \$544,155.42, including \$136,121.08 in payroll and \$408,034.34 in vouchers. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
7. On a motion by Commissioner McIlwain and second by Commissioner Yarzak to receive and place on file the reports. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
8. HR Source representative Joy Lynn Hyer presented the Employee Engagement Survey Summary conducted in December 2025. The Board reviewed the results and comparative benchmarks.
9. Executive Director Cubberley, Superintendent Booker, Superintendent Jackson, and Manager Hartman presented the 2026 -27 Fiscal Year Budget for review and discussion.
10. Executive Director Cubberley presented suggested changes for General Use Regulations Section 4; from “Alcohol and Illegal Drug Use” to “Cannabis, Alcohol, and Illegal Drug Use.”
11. On a motion by Commissioner Stewart and second by Commissioner Yarzak to approve Ordinance #25-12-16A for the annual levy of taxes for the year 2025. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.

12. On a motion by Commissioner Stewart and second by Commissioner Yarzak to approve Ordinance #25-12-16B Notice of intent to Issue Bonds. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
13. On a motion by Commissioner Schwartz and second by Commissioner Stewart to approve the Flex Time Policy for Recreation Supervisors. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
14. On a motion by Commissioner Stewart and a second by Commissioner Yarzak to approve Annual Membership in Illinois Parks Association Risk Services (iPARKS) for \$186,894.00. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.
15. On a motion by Commissioner Schwartz and second by Commissioner Yarzak to adjourn the regular meeting at 8:05 P.M. Roll Call Vote: Aye: Stewart, Aye: Schwartz, Aye: Petersen, Aye: Yarzak, Aye: McIlwain.